

MATHIS INDEPENDENT SCHOOL DISTRICT -2019-2020
Para-Professional & Auxiliary Employees Pay Scale

Step (Years Exp)	Instructional Aides Transportation Aides Library Aides Gate Guards Grant Assts If Bachelors Degree Add \$2.00 hourly	Nurses (CNA) Campus Peims Clerk Campus/Office Support If Bachelors Degree Add \$2.00 hourly	Cafeteria Managers If Bachelors Degree Add \$2.00 hourly	Administrative Assistants District Personnel LVN Technology If Bachelors Degree Add \$2.00 hourly
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
0	\$10.75	\$11.00	\$11.50	\$12.75
1	\$11.00	\$11.25	\$11.75	\$13.25
2	\$11.25	\$11.50	\$12.00	\$13.75
3	\$11.50	\$11.75	\$12.25	\$14.25
4	\$11.75	\$12.00	\$12.50	\$14.75
5	\$12.00	\$12.25	\$12.75	\$15.25
6	\$12.25	\$12.50	\$13.00	\$15.75
7	\$12.50	\$12.75	\$13.25	\$16.25
8	\$12.75	\$13.00	\$13.50	\$16.75
9	\$13.00	\$13.25	\$13.75	\$17.25
10	\$13.25	\$13.50	\$14.00	\$17.75
11	\$13.50	\$13.75	\$14.25	\$18.25
12	\$13.75	\$14.00	\$14.50	\$18.75
13	\$14.00	\$14.25	\$14.75	\$19.25
14	\$14.25	\$14.50	\$15.00	\$19.75
15	\$14.50	\$14.75	\$15.25	\$20.25
16	\$14.75	\$15.00	\$15.50	\$20.75
17	\$15.00	\$15.25	\$15.75	\$21.00
18	\$15.25	\$15.50	\$16.00	\$21.25
19	\$15.50	\$15.75	\$16.25	\$21.50
20	\$15.75	\$16.00	\$16.50	\$21.75
21	\$16.00	\$16.25	\$16.75	\$22.00
22	\$16.25	\$16.50	\$17.00	\$22.25
23	\$16.50	\$16.75	\$17.25	\$22.50
24	\$16.75	\$17.00	\$17.50	\$22.75
25	\$17.00	\$17.25	\$17.75	\$23.00

**Maintenance, Bus Driver &
Custodial Pay Scale**

Step (Years Exp)	Maintenance Custodians If Bachelors Degree Add \$2.00 hourly	Maintenance (specialized field) If Bachelors Degree Add \$2.00 hourly
	Hourly Rate	Hourly Rate
0	\$12.00	\$13.00
1	\$12.25	\$13.25
2	\$12.50	\$13.50
3	\$12.75	\$13.75
4	\$13.00	\$14.00
5	\$13.25	\$14.25
6	\$13.50	\$14.50
7	\$13.75	\$14.75
8	\$14.00	\$15.00
9	\$14.25	\$15.25
10	\$14.50	\$15.50
11	\$14.75	\$15.75
12	\$15.00	\$16.00
13	\$15.25	\$16.25
14	\$15.50	\$16.50
15	\$15.75	\$16.75
16	\$16.00	\$17.00
17	\$16.25	\$17.25
18	\$16.50	\$17.50
19	\$16.75	\$17.75
20	\$17.00	\$18.00
21	\$17.25	\$18.25
22	\$17.50	\$18.50
23	\$17.75	\$18.75
24	\$18.00	\$19.00
25	\$18.25	\$19.25