

ADDENDUM

MATHIS INDEPENDENT SCHOOL DISTRICT (the "District"), and DR. MARIA RODRIGUEZ-CASAS, (the "Superintendent") hereby enter into this Addendum to the Superintendent's Employment Contract ("Superintendent's Contract") entered on February 1, 2012, as follows:

Paragraph 1.1 of the Superintendent's Contract shall be amended and the following shall replace Paragraph 1.1:

Term. The Board, by and on behalf of the District, does hereby employ the Superintendent, and the Superintendent does hereby accept employment as Superintendent of Schools for the District for a term of three (3) years beginning July 1, 2012, and continuing through June 30, 2015, as a twelve (12)-month-per-year employee.

MATHIS INDEPENDENT
SCHOOL DISTRICT

By: John Galvan
John Galvan, President
Board of Trustees

Dr. Maria Rodriguez-Casas
Dr. Maria Rodriguez-Casas
Superintendent of Schools

Date: 2/3/12

Date: 2/3/12