

ADDENDUM

MATHIS INDEPENDENT SCHOOL DISTRICT (the "District"), and DR. MARIA RODRIGUEZ-CASAS, (the "Superintendent") hereby enter into this Addendum to the Superintendent's Employment Contract ("Superintendent's Contract") entered on May 20, 2008, as follows:

Paragraph 1.1 of the Superintendent's Contract shall be amended and the following shall replace Paragraph 1.1:

**Term.** The Board, by and on behalf of the District, does hereby employ the Superintendent, and the Superintendent does hereby accept employment as Superintendent of Schools for the District for a term of three (3) years beginning July 1, 2010, and continuing through June 30, 2013, as a twelve (12)-month-per-year employee.

Paragraph 5.1 of the Superintendent's Contract shall be amended and the following shall replace Paragraph 5.1:

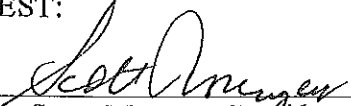
**Salary.** Effective February 22, 2010, the District shall pay the Superintendent an annual salary in the sum of One Hundred Seventeen Thousand Two Hundred Dollars & 00/100, (\$117,200.00) for a 226-day administrator contract, and all compensation shall be payable in installments of one-twelfth (1/12) of the total annual salary on the last work day of each month for the Superintendent's services rendered during the preceding month or in accordance with the schedule of salary payments in effect for other certified employees, at the option of the Superintendent.

Paragraph 5.8 of the Superintendent's Contract shall be amended and the following shall replace Paragraph 5.8:


**Cell Phone.** The Superintendent shall be paid a One Hundred Fifty Dollars & 00/100 (\$150.00) cell phone allowance stipend each month.

MATHIS INDEPENDENT SCHOOL DISTRICT

ATTEST:

By:   
Scott Mengers, President  
Board of Trustees

Date: 3-26-10

  
Maria Rodriguez-Casas, Ph.D.  
Superintendent of Schools

Date: 03-26-10